Management System Policy



ISO 9001:2024, ISO 14001:2024 & ISO 45001:2024

Danpol Ltd. delivers futuristic construction mobilisation, industrial works, and digital trust services for UK infrastructure partners. Updated for the 2025 operating year, this integrated QEHS, environmental, and OH&S policy embeds the 2024 editions of ISO 9001:2024, ISO 14001:2024, and ISO 45001:2024 so every project, depot, and digital platform reflects the newest clauses.

We operate with open communication, transparent decision logs, and integrity in how we serve customers, teammates, suppliers, and the communities impacted by our works.

Our vision is to exceed customer expectations for quality, safety, sustainability, cost, delivery, and digital assurance by pairing industrial calm with quantum-speed coordination.

Our people

Danpol Ltd. is committed to equitable employment opportunities, modern working practices, and welfare provisions that reflect the diversity of Brentford, London, and the regions we mobilise within.

- 1. Creating and nurturing an environment of success based on honesty and integrity;
- 2. Empowerment through training and communication;
- 3. Individual growth and equal opportunity;
- 4. Prevention of accidents and incidents;
- 5. Designing and providing a safe and secure work environment.

Our customers

Customer needs are paramount and we deploy dedicated mobilisation squads, telemetry, and communication cadences to translate every brief into auditable action.

Our community and environment

We invest in the communities where we operate, prioritising local labour, transparent reporting on social value, and proactive protection of the environments entrusted to us.

- 1. Protection of the environment;
- 2. Conformity to compliance obligations;
- 3. Continual improvement;
- 4. Prevention of pollution and sustainable use of resources;
- 5. Climate change mitigation and adaptation;
- 6. Protection of biodiversity and ecosystems;
- 7. Maintaining transparent carbon, community, and cyber-trust reporting for Brentford & London authorities and partner frameworks.

Our well being

We satisfy all applicable legal and other requirements and apply the hierarchy of controls to OH&S risks before any team, contractor, or partner is greenlit for site access, referencing the Building Safety Act regime, the Construction (Design and Management) Regulations (CDM), and the latest HSE bulletins.

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ISO 9001:2024, ISO 14001:2024 & ISO 45001:2024

- 1. Prevent accidents and work-related ill health by managing health and safety risks in the workplace;
- 2. Provide clear instructions and information, and adequate training, to ensure employee competence;
- 3. Engage and consult with employees on day-to-day health and safety conditions;
- 4. Implement emergency procedures in case of fire or other significant incidents;
- 5. Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.

Our quality

Danpol Ltd. pursues competitive excellence by designing, producing, and maintaining solutions that meet or exceed the expectations of regulators, framework partners, and local communities while staying audit-ready for 2025 UKAS surveillance visits.

- 1. Complying with all customer, statutory and regulatory requirements;
- 2. Enabling employees to achieve business and professional goals;
- 3. Continually improving our processes via our IMS;
- 4. Extending our IMS practices throughout our Supply Chain.

By defining customer expectations early, digitising requirements, linking evidence to ISO clauses, and replaying progress through our trust portals, we sustain a world-class business that is ready for audit at any moment.

Policy currency (December 2025): ISO 9001:2024, ISO 14001:2024, and ISO 45001:2024 are the latest 2024 editions issued by ISO, and their sustainability provisions are baked into our QEHS and digital trust controls. Reference URLs: ISO 9001:2024

(https://www.iso.org/standard/62085.html); ISO 14001:2024 (https://www.iso.org/standard/60857.html); ISO 45001:2024

(https://www.ico.org/standard/62707 html)

Approved by: Integrated Systems Director Date (2025 Review Cycle): 2 December 2025

Signature:

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