

Environmental & Sustainability Policy

Document owner: Managing Director, Danpol Ltd.

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Applies to: All business units, projects, offices, depots, subcontractors, and suppliers.

Review cadence: Annual or following significant environmental change or client requirement.

1. Vision

Danpol Ltd. minimises environmental impact while delivering complex construction and industrial mobilisation projects. We align with ISO 14001, client sustainability pathways, and regional targets for carbon reduction, biodiversity net gain, and circular economy adoption.

2. Objectives

- Achieve year-on-year reductions in scope 1 and scope 2 emissions through electrified plant, renewable tariffs, and telematics-informed driving.
- Divert at least 95% of non-hazardous waste from landfill via reuse, recycling, or recovery channels.
- Protect air, water, and soil receptors at every site through sealed storage, spill plans, and real-time monitoring.
- Enhance social value by hiring locally, supporting apprenticeships, and investing in community programmes near our worksites.

3. Responsibilities

- **Managing Director:** Sets strategy, approves resources, signs this policy, and oversees board-level reporting.
- **Mobilisation Governance Team:** Maintains the ISO 14001 system, audits suppliers, and issues carbon dashboards.
- **Project Managers:** Implement environmental controls within method statements, coordinate permits, and verify subcontractor compliance.
- **All personnel:** Follow site rules, attend environmental inductions, and report incidents or near misses immediately.

4. Operational controls

1. **Planning:** Each mobilisation plan includes environmental risk assessments, permit registers, and emergency response plans.
2. **Materials & logistics:** Prefer low-carbon materials, consolidate deliveries, and enforce anti-idling rules for fleet operations.
3. **Waste hierarchy:** Apply avoid → reduce → reuse → recycle guidance; hazardous waste contractors must hold relevant licenses and provide consignment notes.

4. **Biodiversity & community:** Survey habitats, install protective barriers, schedule noisy activities to respect neighbours, and consult with councils on mitigation.
5. **Incident management:** Spill kits, trained responders, and escalation pathways ensure rapid containment; all events are logged in the assurance platform and reviewed weekly.

5. Measurement and reporting

- Carbon and waste KPIs are published monthly to leadership and quarterly to clients requesting CAS evidence.
- Projects exceeding thresholds trigger recovery plans, including updated RAMS and supply-chain briefings.
- Environmental performance is integrated with sustainability school reporting and tender submissions.

6. Continual improvement

We engage with Supply Chain Sustainability School resources, invest in low-carbon technology trials, and capture lessons learned from each programme. Findings feed into the policy vault, training modules, and commercial strategies.

Signed on behalf of Danpol Ltd.:



Daniel Nowakowski

Managing Director

1 December 2025

Digitally signed with authorisation stored in the Danpol policy vault.